

Idaho LAUNCH In-Demand Careers

Approved on September 11, 2024 (Published on December 23, 2024)

For the class of 2025, the Idaho Workforce Development Council developed an in-demand matrix that factors in job openings, wages, economic mobility, and the educational requirements for each occupation in Idaho. More information can be found on careers using the Next Steps Idaho Career Cards (www.nextsteps.idaho.gov/browse-careers) or on the US Department of Labor's tool O*NET Online (www.onetonline.org).

The careers have been matched to education/training programs using the National Center on Education Statistics CIP to SOC Crosswalk and all programs, by institution, are available here.

SOC	Occupation Title
47-2152	Plumbers, Pipefitters, and Steamfitters
37-3011	Landscaping and Groundskeeping Workers
13-2072	Loan Officers
19-4071	Forest and Conservation Technicians
33-2011	Firefighters
47-2031	Carpenters
49-3023	Automotive Service Technicians and Mechanics
49-3042	Mobile Heavy Equipment Mechanics, Except Engines
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
51-4121	Welders, Cutters, Solderers, and Brazers
53-3033	Light Truck Drivers
11-1021	General and Operations Managers
27-2022	Coaches and Scouts
31-9091	Dental Assistants
35-2014	Cooks, Restaurant
39-2021	Animal Caretakers
43-4171	Receptionists and Information Clerks
43-5032	Dispatchers, Except Police, Fire, and Ambulance
45-4022	Logging Equipment Operators
47-2073	Operating Engineers and Other Construction Equipment Operators
53-3053	Shuttle Drivers and Chauffeurs
47-2111	Electricians
13-1151	Training and Development Specialists
35-1012	First-Line Supervisors of Food Preparation and Serving Workers
39-9011	Childcare Workers
39-9031	Exercise Trainers and Group Fitness Instructors
39-9032	Recreation Workers
41-1011	First-Line Supervisors of Retail Sales Workers



41-3021	Insurance Sales Agents
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
45-2091	Agricultural Equipment Operators
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers
49-3011	Aircraft Mechanics and Service Technicians
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
49-3092	Recreational Vehicle Service Technicians
49-9051	Electrical Power-Line Installers and Repairers
49-9071	Maintenance and Repair Workers, General
51-3011	Bakers
51-8031	Water and Wastewater Treatment Plant and System Operators
53-3032	Heavy and Tractor-Trailer Truck Drivers
43-4051	Customer Service Representatives
39-5012	Hairdressers, Hairstylists, and Cosmetologists
41-9022	Real Estate Sales Agents
51-1011	First-Line Supervisors of Production and Operating Workers
11-2022	Sales Managers
11-9141	Property, Real Estate, and Community Association Managers
17-3011	Architectural and Civil Drafters
23-2093	Title Examiners, Abstractors, and Searchers
29-2052	Pharmacy Technicians Pharmacy Technicians
31-9096	Veterinary Assistants and Laboratory Animal Caretakers
33-9032	Security Guards
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
39-5094	Skincare Specialists
41-3031	Securities, Commodities, and Financial Services Sales Agents
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
43-3031	Bookkeeping, Accounting, and Auditing Clerks
43-4071	File Clerks
43-5061	Production, Planning, and Expediting Clerks
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
47-2021	Brickmasons and Blockmasons
47-4051	Highway Maintenance Workers
49-2011	Computer, Automated Teller, and Office Machine Repairers
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
49-3021	Automotive Body and Related Repairers



49-9043	Maintenance Workers, Machinery
51-7011	Cabinetmakers and Bench Carpenters
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
43-9061	Office Clerks, General
11-9111	Medical and Health Services Managers
13-1051	Cost Estimators
25-2031	Secondary School Teachers, Except Special and Career/Technical Education
25-3021	Self-Enrichment Teachers
13-1031	Claims Adjusters, Examiners, and Investigators
21-1093	Social and Human Service Assistants
23-2011	Paralegals and Legal Assistants
25-2021	Elementary School Teachers, Except Special Education
25-4031	Library Technicians
29-9021	Health Information Technologists and Medical Registrars
33-3012	Correctional Officers and Jailers
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers
41-1012	First-Line Supervisors of Non-Retail Sales Workers
43-1011	First-Line Supervisors of Office and Administrative Support Workers
47-2121	Glaziers
47-2132	Insulation Workers, Mechanical
47-2211	Sheet Metal Workers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners
49-9044	Millwrights
51-3092	Food Batchmakers
51-4041	Machinists
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
53-3051	Bus Drivers, School
11-9072	Entertainment and Recreation Managers, Except Gambling
11-3031	Financial Managers
11-9021	Construction Managers
13-1041	Compliance Officers
25-2011	Preschool Teachers, Except Special Education
27-1026	Merchandise Displayers and Window Trimmers
29-2031	Cardiovascular Technologists and Technicians
29-2072	Medical Records Specialists
31-2022	Physical Therapist Aides
31-9092	Medical Assistants
31-9093	Medical Equipment Preparers



41-9099	Sales and Related Workers, All Other
43-6013	Medical Secretaries and Administrative Assistants
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
53-7051	Industrial Truck and Tractor Operators
17-2051	Civil Engineers
17-2112	Industrial Engineers
29-2099	Health Technologists and Technicians, All Other
31-1131	Nursing Assistants
31-9011	Massage Therapists
31-9094	Medical Transcriptionists
47-4011	Construction and Building Inspectors
49-2098	Security and Fire Alarm Systems Installers
49-9099	Installation, Maintenance, and Repair Workers, All Other
51-9081	Dental Laboratory Technicians
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
11-3051	Industrial Production Managers
11-9013	Farmers, Ranchers, and Other Agricultural Managers
11-9031	Education and Childcare Administrators, Preschool and Daycare
11-9081	Lodging Managers
11-9151	Social and Community Service Managers
13-1111	Management Analysts
13-2011	Accountants and Auditors
15-1232	Computer User Support Specialists
15-1241	Computer Network Architects
17-3031	Surveying and Mapping Technicians
19-4099	Life, Physical, and Social Science Technicians, All Other
19-5011	Occupational Health and Safety Specialists
27-4021	Photographers
29-2042	Emergency Medical Technicians
33-3051	Police and Sheriff's Patrol Officers
35-1011	Chefs and Head Cooks
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
43-3071	Tellers
43-4131	Loan Interviewers and Clerks
47-4041	Hazardous Materials Removal Workers
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining
49-3022	Automotive Glass Installers and Repairers
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-5112	Printing Press Operators
13-1071	Human Resources Specialists



13-1161	Market Research Analysts and Marketing Specialists
13-1199	Business Operations Specialists, All Other
15-1211	Computer Systems Analysts
15-1299	Computer Occupations, All Other
29-2034	Radiologic Technologists and Technicians
39-4031	Morticians, Undertakers, and Funeral Arrangers
49-9041	Industrial Machinery Mechanics
51-2041	Structural Metal Fabricators and Fitters
11-1031	Legislators
11-3021	Computer and Information Systems Managers
11-3071	Transportation, Storage, and Distribution Managers
17-1011	Architects, Except Landscape and Naval
17-3023	Electrical and Electronics Engineering Technologists and Technicians
19-2041	Environmental Scientists and Specialists, Including Health
19-4042	Environmental Science and Protection Technicians, Including Health
19-4044	Hydrologic Technicians
27-1024	Graphic Designers
29-2056	Veterinary Technologists and Technicians
29-2081	Opticians, Dispensing
31-9097	Phlebotomists
33-1012	First-Line Supervisors of Police and Detectives
33-1021	First-Line Supervisors of Firefighting and Prevention Workers
41-9021	Real Estate Brokers
43-3011	Bill and Account Collectors
43-3051	Payroll and Timekeeping Clerks
43-6011	Executive Secretaries and Executive Administrative Assistants
43-6012	Legal Secretaries and Administrative Assistants
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers
49-9031	Home Appliance Repairers
49-9052	Telecommunications Line Installers and Repairers
51-9161	Computer Numerically Controlled Tool Operators
53-3052	Bus Drivers, Transit and Intercity
53-4031	Railroad Conductors and Yardmasters
11-2021	Marketing Managers
13-2052	Personal Financial Advisors
17-1022	Surveyors
19-4021	Biological Technicians
27-3031	Public Relations Specialists
29-1141	Registered Nurses
29-1292	Dental Hygienists
29-2055	Surgical Technologists



29-2061	Licensed Practical and Licensed Vocational Nurses
39-1014	First-line Supervisors of Entertainment and Recreation Workers, Except Gambling
35 252 1	Services
39-9041	Residential Advisors
47-2022	Stonemasons
47-5023	Earth Drillers, Except Oil and Gas
49-3052	Motorcycle Mechanics
51-8013	Power Plant Operators
53-2012	Commercial Pilots
27-3091	Interpreters and Translators
11-1011	Chief Executives
11-9041	Architectural and Engineering Managers
11-9051	Food Service Managers
13-1081	Logisticians
13-1121	Meeting, Convention, and Event Planners
17-2199	Engineers, All Other
17-3013	Mechanical Drafters
19-1031	Conservation Scientists
19-4012	Agricultural Technicians
21-1094	Community Health Workers
27-2042	Musicians and Singers
29-2053	Psychiatric Technicians
29-2057	Ophthalmic Medical Technicians
31-2011	Occupational Therapy Assistants
31-2021	Physical Therapist Assistants
39-5011	Barbers
41-3011	Advertising Sales Agents
43-4141	New Accounts Clerks
43-9041	Insurance Claims and Policy Processing Clerks
45-2011	Agricultural Inspectors
45-2021	Animal Breeders
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
51-5111	Prepress Technicians and Workers
53-4011	Locomotive Engineers
53-5021	Captains, Mates, and Pilots of Water Vessels
51-6093	Upholsterers
11-2011	Advertising and Promotions Managers
17-1021	Cartographers and Photogrammetrists
19-1012	Food Scientists and Technologists
19-1013	Soil and Plant Scientists
21-1091	Health Education Specialists



21-1092	Probation Officers and Correctional Treatment Specialists
25-2022	Middle School Teachers, Except Special and Career/Technical Education
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors
51-9141	Semiconductor Processing Technicians
11-3121	Human Resources Managers
13-2051	Financial and Investment Analysts
13-2081	Tax Examiners and Collectors, and Revenue Agents
15-1212	Information Security Analysts
15-2031	Operations Research Analysts
17-2072	Electronics Engineers, Except Computer
17-2141	Mechanical Engineers
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other
27-4011	Audio and Video Technicians
31-9099	Healthcare Support Workers, All Other
53-2011	Airline Pilots, Copilots, and Flight Engineers
21-1018	Substance Abuse and Behavioral Disorder and Mental Health Counselors
11-3012	Administrative Services Managers
11-3013	Facilities Managers
11-9161	Emergency Management Directors
13-1131	Fundraisers
13-2099	Financial Specialists, All Other
15-1243	Database Architects
15-1244	Network and Computer Systems Administrators
17-3026	Industrial Engineering Technologists and Technicians
19-1029	Biological Scientists, All Other
19-1032	Foresters
19-2043	Hydrologists
19-2099	Physical Scientists, All Other
19-4013	Food Science Technicians
27-4032	Film and Video Editors
29-9099	Healthcare Practitioners and Technical Workers, All Other
33-3021	Detectives and Criminal Investigators
39-3011	Gambling Dealers
47-2071	Paving, Surfacing, and Tamping Equipment Operators
47-2221	Structural Iron and Steel Workers
47-4061	Rail-Track Laying and Maintenance Equipment Operators
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers
49-2092	Electric Motor, Power Tool, and Related Repairers
49-3043	Rail Car Repairers
49-3091	Bicycle Repairers



49-9012	Control and Valve Installers and Repairers, Except Mechanical Door
49-9062	Medical Equipment Repairers
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-4194	Tool Grinders, Filers, and Sharpeners
51-7021	Furniture Finishers
51-9071	Jewelers and Precious Stone and Metal Workers
51-9083	Ophthalmic Laboratory Technicians
51-9162	Computer Numerically Controlled Tool Programmers
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers