



Compensation, Benefits, & Job Analysis Specialists

**NEXT
STEPS**
IDAHO

What Is It?

Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.

What Do They Typically Do?

- Evaluating Information to Determine Compliance with Standards
- Getting Information
- Communicating with Supervisors, Peers, or Subordinates

Annual Income:

- Entry Level: \$65,330
- Typical: \$81,280
- Experienced: \$105,710

Major Employers:

Finance and Insurance, Professional, Scientific, and Technical Services, Management of Companies and Enterprises

What do I do next?

Learn about the job culture:

- Schedule at least one informational interview
- Conduct a job shadow, if possible
- Research available volunteer or intern opportunities

Prepare for training:

- Visit and call trade schools or colleges that offer a related program
- Research regional job openings at: idahoworks.gov

Explore all pathways to certification:

labor.idaho.gov/jobscape

Talk to your school counselor or advisor for more information

Get started today!

Ask about the career & technical programs at your school or nearby technical college.

Check out Idaho Digital Learning Academy for online opportunities: idahodigitallearning.org

For tips, tools, and resources to learn how your skills and interests can translate to a rewarding career, visit the Next Steps Idaho website.

www.NextSteps.Idaho.gov



Data provided by O*NET National Resource Center, onetcenter.org and Idaho Department of Labor

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