



# Highway Maintenance Workers

**NEXT  
STEPS**  
I D A H O

## What Is It?

Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow from roadway.

## What Do They Typically Do?

- Communicating with Supervisors, Peers, or Subordinates
- Establishing and Maintaining Interpersonal Relationships
- Organizing, Planning, and Prioritizing Work

## Annual Income:

- Entry Level: \$29,130
- Typical: \$45,880
- Experienced: \$60,970

## Major Employers:

Government

## What do I do next?

### Learn about the job culture:

- Schedule at least one informational interview
- Conduct a job shadow, if possible
- Research available volunteer or intern opportunities

### Prepare for training:

- Visit and call trade schools or colleges that offer a related program
- Research regional job openings at: [idahoworks.gov](http://idahoworks.gov)

### Explore all pathways to certification:

[labor.idaho.gov/jobscope](http://labor.idaho.gov/jobscope)

## Talk to your school counselor or advisor for more information

## Get started today!

Ask about the career & technical programs at your school or nearby technical college.

Check out Idaho Digital Learning Academy for online opportunities: [idahodigitalllearning.org](http://idahodigitalllearning.org)

For tips, tools, and resources to learn how your skills and interests can translate to a rewarding career, visit the Next Steps Idaho website.

[www.NextSteps.Idaho.gov](http://www.NextSteps.Idaho.gov)



Data provided by O\*NET National Resource Center, [onetcenter.org](http://onetcenter.org) and Idaho Department of Labor

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